



## ENVIRONMENTAL AND SAFETY POLICY

Management at T.M.E. S.p.A. - Termomeccanica Ecologia, with the collaboration of the entire organisation working on the site in La Spezia, aware of the importance of sustainable development and, therefore, for example, preserving the environment from pollution, in part by knowing use of resources and raw materials, and reducing occupational health and safety risks, is committed to:

- Guaranteeing conformity to legal and other requirements, applicable to the activities carried out.
- Evaluating the environmental aspects of its activities, in order to protect the environment, minimise and prevent all sources of pollution, especially as regards:
  - Water discharges and energy consumption management.
  - Waste management.
  - Adopting green procurement policies.
- Identifying the dangers and assessing the risks of the activities carried out, defining control measures in order to reduce residual risks and prevent professional injuries and illnesses, especially in relation to:
  - Modernising plants and equipment, in relation to the best technologies available.
  - Preventing fires and managing emergencies.
  - Continuously training workers exposed to specific risks.
  - Continuously searching for PPE with ever better protection and ergonomic characteristics, based on the best technologies available.
- Pursuing reasonable continuous improvement of its management system, in order to improve environmental and safety performance by defining and periodically reviewing specific goals, as well as ensuring constant monitoring of attainment of the same.
- Analysing and optimising consumption of the resources used.
- Sensitising and training personnel to/on environmental questions, and how their activities affect the environment.
- Sensitising and training in-house personnel on matters of occupational health and safety, especially in relation to their specific activities.
- Communication the sections of the policy pertinent to the activities they carry out to outside personnel working on the production sites.
- Informing interested parties about the management system adopted, and allowing transparent, continuous dialogue with the outside world.
- Informing suppliers of the environmental and occupational health and safety procedures that are pertinent to them.
- Periodically checking that the commitments expressed in this document are adapted to the company's situation and applied by the organisation.

In addition, our commitment in terms of water is:

- The procurement of water is not considered as one of the risk / opportunity assessment factors for our activities, as we work in an office environment, but we periodically monitor water consumption, considering actions that tend to reduce it.
- We promote efficient water management practices for the plants we design by, among other things, recycling / reuse, minimising drawing of fresh water, limiting of waste water discharges, minimising leaks, using alternative water resources, and developing sustainable products based on a circular approach.
- We develop construction collaboration, based on the utmost openness and trust, with local communities and institutions, because we believe in sharing challenges to conserve water, as a common resource
- We encourage employees and third parties on the procurement chain to develop and demonstrate responsible behaviour when it comes to sustainable use and safeguarding of water.

La Spezia, 14 April 2023

Managing Director  
Giovanni Bonanini